

ACCOUNT

KNOW THE SYSTEM

FLIP THE SCRIPT



Plan for today's session

1. Introductions
2. Background to Account
3. Research: Knowing the system
4. Campaigns and political strategy: Flipping the script
5. Q and A and discussion

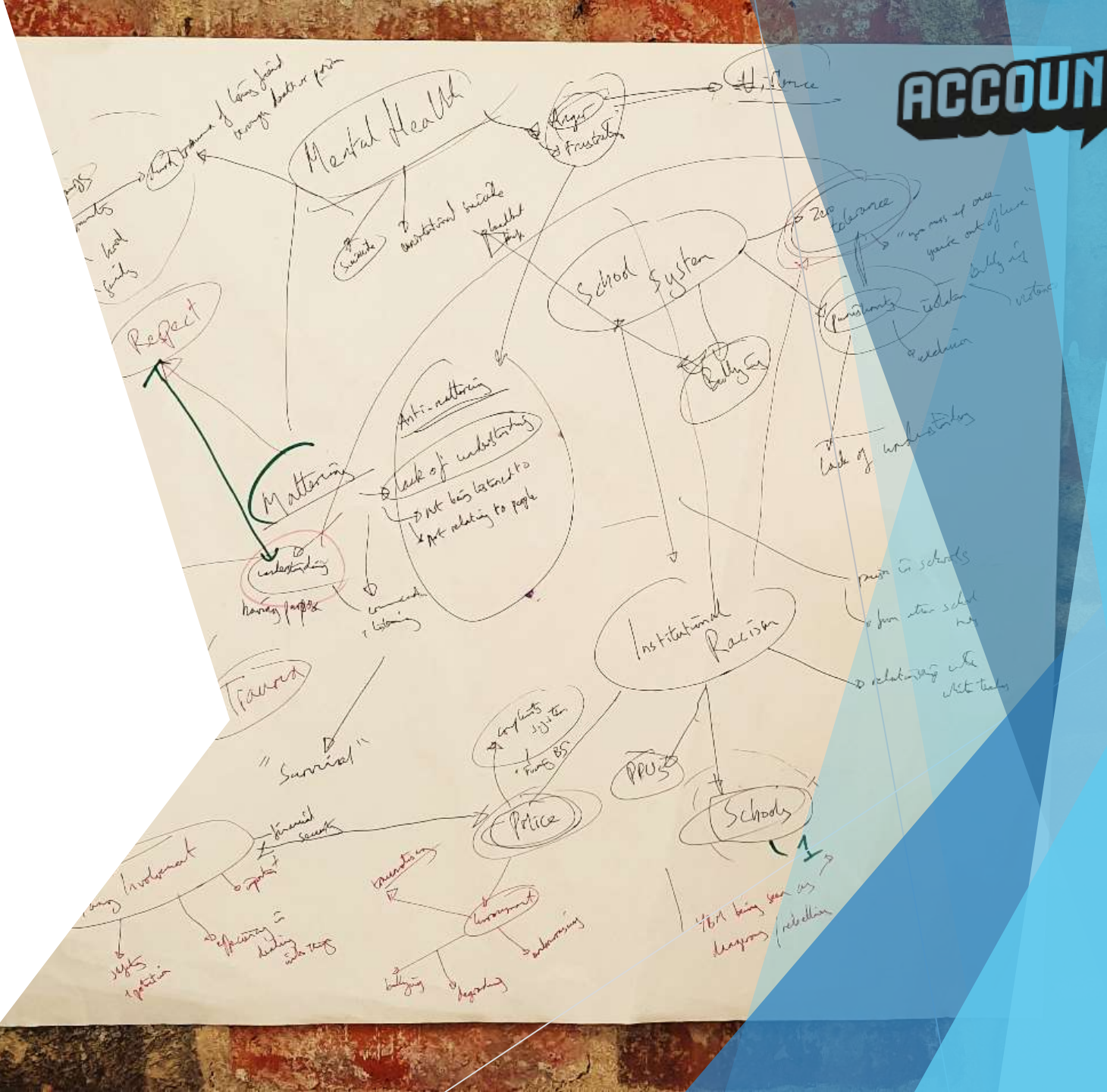
- ▶ https://www.youtube.com/watch?v=J45R0CBgwJ4&feature=emb_title&ab_channel=AccountTV

What is ACCOUNT?

- ▶ Youth led police-monitoring project founded in 2018
- ▶ Developed out of Hackney Young People's Stop and Search Monitoring Group (2012)
- ▶ Main activities; research, youth outreach, public campaigns, scrutiny meetings, film projects
- ▶ Hosted by Hackney Council for Voluntary Service (HCVS)



RESEARCH: Knowing the system



Participatory Action Research (PAR)

- ▶ Direct challenge to ideas of ‘expertise’
- ▶ Communities have expertise, and can become experts
- ▶ Shouldn’t be left to powerful institutions to ‘create the narrative’

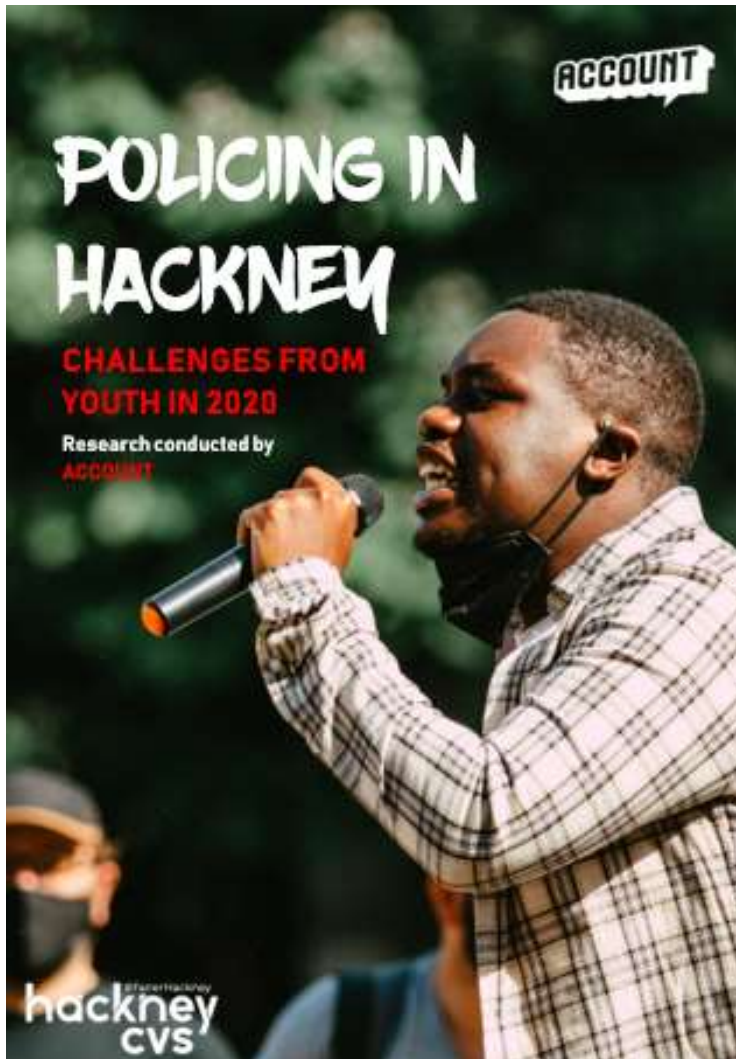


Participatory Action Research (PAR)

- ▶ PAR involves training
- ▶ Communities decide the goals, the focus, the aims and reasons for research
- ▶ Focus on the change *they* want to see



2 PAR research projects by Account in 2020



Research report

- ▶ Report structured around a series of 'challenges' to policing raised by young people
- ▶ Used interviews, statistics and other data

Section 1: Trauma

Section 2: Trust

Section 3: Accountability



10,827

Stop and Searches carried out



5,851

Stop and Search/ out on Black

768

Searches per population

young black men (aged 15-19)



136

Searches per 1000 population for young white men (aged 15-19)

This means if you are a black man, you are 6 times more likely to be stopped and searched than your white peer



If you are black you are 4 times more likely to have force used against you

103

uses of force per 1000 population for black people

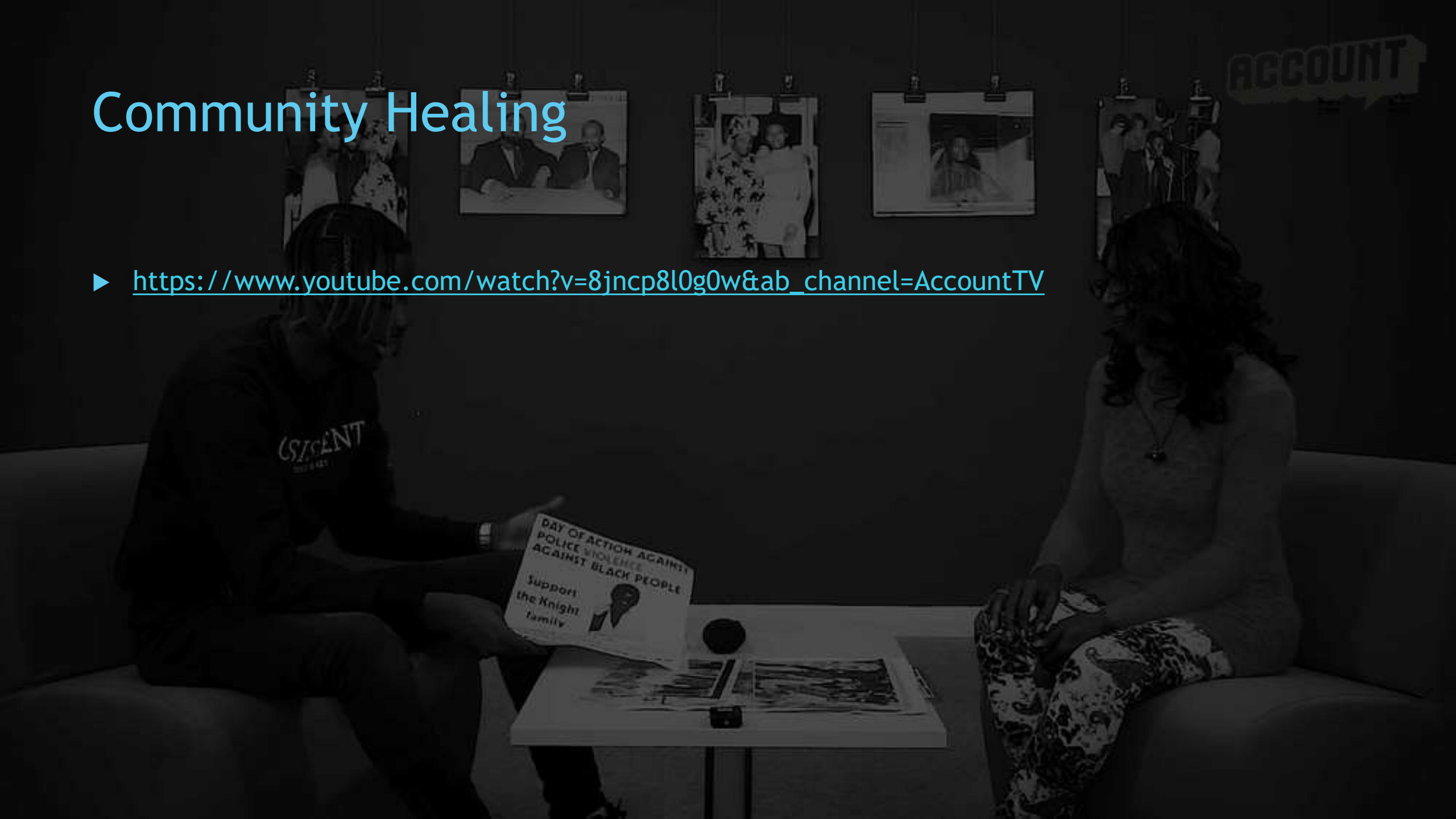


Stop and Searches of Young Black Men that led to a 'positive outcome' (aged 15-24)



Community Healing

▶ https://www.youtube.com/watch?v=8jnkp8l0g0w&ab_channel=AccountTV



Why is research important?

- ▶ Provide young people with skills to be independent
- ▶ Genuine empowerment creates a legacy
- ▶ Utilise skills, passion and knowledge already in the room
- ▶ Flips the balance - young people in community can shape the narrative
- ▶ Not just useful for 'lived experience'
-- Can create their story *on their own terms*



CAMPAIGNS AND POLITICAL STRATEGY: Flipping the script



- Principle
1. Young Black men must always be unified, heard and representing themselves
 - YBM recruited to create and lead the team
 - YBM included in numbers on every decision making group (at least 50% representation)
 2. The system isn't working so we need the freedom to try something new
 - Series of new ideas developed and tested
 - Flexibility built into every decision-making group and into every
 3. Who are you?
 - Lots of people across the movement, to be involved
 - Those who have specific purpose and role
 4. We need to stand shoulder to shoulder
 - Meetings and be led by those with lived experience
 - Creation of small businesses the movement
 - Investment in building everyone together to build relationships
 5. We have everything to share and learn. We are all in this together
 6. We all seek to face our own truths, name them and speak them

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GA SENSE

How do we challenge systems?

- ▶ Easy to complain about one-off cases
- ▶ But what if the problem keeps happening again and again?

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Case study of 'bad' stop and search

- ▶ Young man (18) is stopped by police during a 'Section 60 search'
- ▶ Believes he has been racially profiled as a young black man
- ▶ No prohibited items are found on him
- ▶ Force used against him, including handcuffs, leaving injury to his wrists
- ▶ Reports that he would not trust police after the encounter



Mapping exercise



MOPAC | MAYOR OF LONDON
OFFICE FOR POLICING AND CRIME



IOPC Independent Office for Police Conduct

Hackney

MOPAC | MAYOR OF LONDON

Safer Neighbourhood Boards



How to make the most of meetings

- ▶ Know the room
- ▶ Who has what power?
- ▶ Who has what agenda?
- ▶ Passion important but also need professionalism
- ▶ Look to evidence not just 'experience'



Key things that work for us

- ▶ Strategies to avoid tokenism?
- ▶ PREPARATION
- ▶ PROFESSIONALISM
- ▶ UNITY
- ▶ KNOW WHAT IS POSSIBLE
- ▶ KEEP RECORDS

Key successes

‘Important moment in history’: Town Hall passes Black Lives Matter motion

By Ed Sheridan, Local Democracy Reporter | Thursday 23 July 2020 at 19:45



ACTION PLAN:
TRANSPARENCY,
ACCOUNTABILITY AND
TRUST IN POLICING

Working together to
provide a police service that
has the confidence of
all Black Londoners

- ▶ https://www.youtube.com/watch?v=OfLGCohx4Cg&feature=emb_logo&ab_channel=AccountTV